#### **Assistant Professor**

# Search for Assistant Professor Hugh Downs School of Human Communication The College of Liberal Arts and Sciences

# **Hugh Downs School of Human Communication**

The Hugh Downs School of Human Communication (HDSHC) in the College of Liberal Arts and Sciences on the Tempe Campus of Arizona State University invites applications for a full-time, tenure-track position as Assistant Professor who will be required to teach in-person on the Tempe campus with an anticipated start date of August 2023. Applicants who are or will be at the Assistant Professor level in August, 2023 are encouraged to apply.

We are particularly interested in applicants whose scholarship and teaching focus is in intercultural communication and/or performance studies. Salary will be competitive based on qualifications.

The successful candidate will join a dynamic faculty working to advance innovative research and excellence in teaching through their efforts with a diverse and growing undergraduate and graduate student population at Arizona State University. The School's mission is to produce innovative and interdisciplinary scholarship and teaching that responds to pressing issues in the world today. We invite you to learn more about the Hugh Downs School of Human Communication and Arizona State University by visiting <a href="https://humancommunication.clas.asu.edu/">https://humancommunication.clas.asu.edu/</a> and <a href="https://newamericanuniversity.asu.edu/">https://newamericanuniversity.asu.edu/</a>, respectively.

The successful candidate will be expected to develop and maintain a rigorous research program; teach courses at the undergraduate and graduate levels; contribute to curriculum development and graduate advising; serve on school, college, and university committees; and provide service to the school, professional associations, and the community.

## **Department Statement**

A uniquely collaborative group, in 2019 the HDSHC completed a School-wide program review that showcased their notable breadth of teaching and research, collegial and interdisciplinary nature and outlined shared strategic aspirations for the coming years. The HDSHC is comprised of 26 distinguished core faculty and offers BA, BS, MA, and Ph.D. degrees. Our faculty are recognized for teaching and research excellence in areas of Human Communication including: health, intercultural, interpersonal, organizational, rhetoric/public communication and performance studies. Online programs, including a minor, BS, BA and MA, have experienced exponential growth and the School looks forward to continuing the upward trajectory. The HDSHC offers laboratory facilities, computer resources, project support, grant development support, and The Empty Space performance venue.

ASU's location offers the resources of a major metropolitan area (5+ million) in a state with spectacular natural scenery and recreational areas, sublime winters, and a culturally rich population. Learn more about the HDSHC and ASU at <a href="https://humancommunication.asu.edu/">https://humancommunication.asu.edu/</a> and <a href="ht

## **Minimum Qualifications**

- Ph.D. in Communication or a closely related field by the time of appointment
- Record of scholarship (research and/or creative activity) and teaching focused in one of or both of the following areas: a) intercultural/international communication, b) performance studies.
- Demonstrated commitment to meeting the needs of diverse student populations and/or reaching out to diverse communities and to creating and maintaining an inclusive environment

#### **Desired Qualifications**

- Research and teaching focus in race or ethnicity, including one or more of the following: intercultural &/international dimensions of racialization and embodiment, historical and mediated representations, structural and digital inequities, performance, community embeddedness, and global engagement
- A strong record of scholarship (research and/or creative activity) in the applicant's area(s) of specialization.
- Evidence of commitment to service to the university, discipline and community
- Evidence of excellence in teaching in area(s) of specialization
- Promise of mentoring excellence for graduate and undergraduate students' independent research projects
- Ability to contribute to research and teaching in one or more of the School's core areas (intercultural, organizational, interpersonal, rhetoric & public communication or performance studies)
- Ability to contribute to research and teaching in one or more of the School's research collaboratives: Intercultural Communication and Global Engagement (ICGlobal), The Intersections of Civil, Critical, and Creative Communication (I4C), The Transformation Project, Health Communication Initiative, or the Center for Strategic Communication
- Potential to foster collaborations with other Units in the University
- Promise in seeking external funding

## **How to Apply**

To apply, please submit the following:

- 1. A cover letter specifying interest in the position and how qualifications match the required and desired qualifications
- 2. Curriculum vitae
- 3. Evidence of excellence in teaching (e.g., syllabi, teaching evaluations)

- 4. Evidence of excellence in scholarship (e.g., reprints of no more than three articles or book chapters)
- 5. Two letters of recommendation (to be submitted through Interfolio)
- 6. A statement on how your past and/or potential contributions to diversity and inclusion will advance ASU's commitment to inclusive excellence and the Hugh Downs School of Human Communication's commitments to diversity and justice.

Application materials should be sent electronically using this link: <a href="http://apply.interfolio.com/114433">http://apply.interfolio.com/114433</a>

The initial deadline to apply is November 11, 2022 If not filled, applications will be evaluated every week thereafter until the search is closed.

#### For additional information:

Email search committee chair: Dr. Pauline Hope Cheong at Pauline.Cheong@asu.edu

The College values our cultural and intellectual diversity, and continually strives to foster a welcoming and inclusive environment. We are especially interested in applicants who can strengthen the diversity of the academic community.

A background check is required for employment.

Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other basis protected by law. (See <a href="https://www.asu.edu/aad/manuals/acd/acd401.html">https://www.asu.edu/titlelX/</a>.)

In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU's Annual Security and Fire Safety Report is available online at <a href="https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf">https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf</a>. You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.

**COVID-19 Vaccination** - Arizona State University is a federal contractor and subject to federal regulations which may require you to produce a record of a COVID-19 vaccination. For questions about medical or religious accommodations, please <u>visit the Office of Diversity, Equity and Inclusion's webpage</u>.