Master of Arts Online Program in Communication

2023-2024 STUDENT HANDBOOK

Last updated: August 2023

The Hugh Downs School of Human Communication
The College of Liberal Arts and Sciences
Arizona State University
PO Box 871205
Tempe, AZ 85287-1205

https://asuonline.asu.edu/online-degree-programs/graduate/communication-ma https://humancommunication.clas.asu.edu/degree/graduate/ma-communication--ma



Introduction

Welcome to the Hugh Downs School of Human Communication's Master of Arts Degree Program in Communication!

Now, more than ever, career professionals benefit from understanding how to communicate effectively across contexts and channels. To a great extent professional and personal success depend on the ability to connect with others and adapt one's interaction style to diverse audiences.

This handbook is designed to provide you with essential information that you need to thrive in our program. It sets shared expectations of ourselves as a community of learners. It also outlines the standards and policies set by the Hugh Downs School, the College of Liberal Arts and Sciences, and ASU's Graduate College. Please read these materials carefully and ask questions if policies are unclear to you.

I look forward to working with you to achieve your goals in the Hugh Downs School.

Sincerely,

Raena Quinlivan, Ph.D. Director of the Online M.A. Program in Communication

Contents

Introduction	2
Contents	3
Program Overview	3
Our Commitment to Justice, Equity, Diversity, and Inclusion	4
Tribal Lands statement	5
Admission	5
Admissions Application Requirements:	5
Items Needed to Apply to the Program:	5
How to Complete and Submit the Graduate College Admission Online Application:	6
Accelerated Programs	6
Program Requirements	6
Plan of Study (iPOS)	8
ASU and Graduate College Policies	8
Academic (Grade) Grievance Policy	8
Satisfactory Academic Progress Policy	9
Registration and Continuous Enrollment	9
Leaves of Absence	10
Graduation	10
Student Code of Conduct	11
Academic Integrity	11
Title IX	11
Archived Handbooks	11
Student Resources/Helpful Links	11
ASU Student Accessibility and Inclusive Learning Services (SAILS)	11
Graduate Writing/Tutoring Center	
Financial Resources	11
Health/Counseling	11
Resources for International Students	12
Resources for Veterans and Military	12
Student Rights and Responsibilities	12
Career Services	12
Contact Information	12

Program Overview

Are you interested in becoming a leader in your profession, changing careers to one that you will find more fulfilling, or creating more successful teams at work? In the online master's program at the Hugh Downs School, you will develop skills that allow you to manage the modern-day challenges of communication in the workplace.

Program curriculum consists of 30 credits (10 courses) including a set of core requirements, a variety of electives, and a culminating capstone project. Coursework is designed to combine theories about how communication functions with the application of these ideas in practice. In your courses, you will learn to:

- manage conflict more effectively
- influence others successfully
- communicate across global contexts
- respond to crises and disruptions in the workplace
- adapt communication for diverse audiences
- explain communication processes
- understand workplace dynamics
- present ideas and proposals clearly

All courses (with the exception of some summer classes) are offered in an intensive seven-and-a-half (7.5) week format. The program can be completed in as little as 12 months.

Graduates of the online MA in Communication are prepared for careers in communication consulting, corporate management, human resources management, marketing, communication education, public relations, sales management, and similar professions.

Our Commitment to Justice, Equity, Diversity, and Inclusion

The HDSHC is committed to fostering an environment where both faculty and students of diverse backgrounds feel safe and supported. We welcome students and faculty of diverse backgrounds, including, but not limited to, race/culture, gender identity, gender expression, sexual orientation, socio-economic status, age, ability, religious background, and nationality.

As communication scholars, we understand that messages have the power to create social transformation and improve lives. As a School, we embrace diversity, strive for justice, and believe communication practices that are centered around inclusion, belonging, and equity can harness the power of diversity and promote justice. Please visit https://humancommunication.asu.edu/DiversityandJustice for more information on our school's values and commitments.

Tribal Lands statement

We acknowledge the 22 tribes who are native to Arizona, whose care and keeping of these lands allows us to be here today. More specifically we honor the Akimel O'odham (Pima) and Pee Posh (Maricopa) peoples, on whose ancestral homelands ASU's campuses reside.

Admission

Applications will be considered for Fall, Spring, and Summer admission. Applicants must fulfill the requirements of the Graduate College, the College of Liberal Arts and Sciences, and the Hugh Downs School of Human Communication.

Admissions Application Requirements:

- Earned a bachelor's degree or higher from a regionally accredited institution in the U.S or the equivalent of a U.S. bachelor's degree from an international institution that is officially recognized by that country.
- Must have maintained a "B" (3.00 on a 4.00 scale) grade point average (GPA) in the last 60 semester hours or 90 quarter hours of undergraduate coursework.
- <u>Proof of English proficiency</u> International students only. If you are from a country whose native language is not English (regardless of where you may now reside), you must provide proof of English proficiency. For more information including additional requirements for international students, please visit the <u>ASU Graduate Admissions website</u>.

Items Needed to Apply to the Program:

- Items that will be uploaded into the online application:
 - Personal Statement: ASU's MA in Communication provides students with a broad-based grounding in the theory and practice of effective communication and prepares students for success in the workplace. With this in mind, please describe your personal interest in the study of communication, the goals you wish to achieve while in the program, and your short and long-term career aspirations once you earn your degree. Personal statements should be approximately 500 words (2 pages, double spaced) and prepared in an MS Word (.doc), Rich Text (.rtf), or Portable Document Format (.pdf).
 - <u>Resume</u> that includes relevant personal, professional, educational, and community activities (one – two pages). The resume should be prepared in an MS Word (.doc), Rich Text (.rtf), or Portable Document Format (.pdf).
- Items that need to be mailed to Graduate Admissions Services:
 - Official transcripts from every college and university from which you have earned a Bachelor's degree or higher. Transcripts <u>must</u> show the completion of your undergraduate degree as well as your final Grade Point Average. These must be sent to Graduate Admission Services directly from the institutions you attended.
 - Proof of English proficiency International students only.

How to Complete and Submit the Graduate College Admission Online Application:

- Review the application deadlines prior to applying: https://humancommunication.asu.edu/graduate-admission
- Start the online application at this website: https://admission.asu.edu/apply/graduate/admission
- · Select the appropriate term for planned semester and year of enrollment
- · Upload required items listed above and request official transcripts
- · Submit the application and pay the appropriate application fee

Students who are not accepted into the MA in Communication degree program may, if accepted by Graduate Admission Services as Non-degree graduate students, take up to 3 elective courses and then request to be reconsidered for admission (submission of new application and fee will be required).

Accelerated Programs

An accelerated program allows students to earn their bachelors and master's degrees in as little as 5 years. In traditional programs, students complete 120 credits for the BA and 30 credits for an MA. In this accelerated program, you may share up to 12 credits, meaning you can complete both degrees with a total of 138 credits.

HDSHC offers two accelerated programs: one for W.P. Carey Business Communication bachelors students and the other for HDSHC bachelors students. To see if you qualify and for more information please visit:

https://humancommunication.asu.edu/accelerated-bachelors-bus-com-masters-com

https://humancommunication.asu.edu/accelerated-bachelors-com-masters-com

Program Requirements

The MA in Communication is a 30 credit hour program consisting of required core courses, a selection of other requirements, and a capstone project. Students typically take one or two classes per session, and students are allowed to enroll in no more than 12 credits (4 classes) per semester (each semester includes a Session A and a Session B).

Required Core (COM 501, COM 504, COM 530, and COM 540):	12 credits
Choose 15 credits of other requirements:	15 credits
Culminating Experience (COM 550 Capstone):	3 credits
	30 credits

Students must maintain a 3.0 overall grade point average during their MA course of study and earn a B grade (3.0) or higher in each of the core classes (501, 504, 530, 540, and 550). Note: B- (2.67) is not a satisfactory grade for a core class. You can find more information about the +/- grading policy here. **Students may retake a core class one time.** No grades lower than a C may appear on a master's student's Plan of Study. If students fail to adhere to these requirements, they will be placed on academic probation and may be dismissed from the program. There is a formal process for any student wishing to appeal a grade.

Students are responsible for monitoring the progress of their program plan of study! It is imperative that you always understand your program status.

Current courses offered include:

Required Core (12 credit hours) (must obtain B (3.0) or higher in each required core class)

All students must take the following core courses:

COM 501 Research Methods in Communication (3 credits)

COM 504 Theories and Models in Communication (3 credits)

COM 530 Training and Development (3 credits)*

*Students can enroll in COM 530 upon completion of COM 501 and COM 504

COM 540 Conducting Communication Research (3 credits)*

*Students can enroll in COM 540 upon completion of COM 530 and at least three electives

Other Requirements (15 credit hours) - Select 5 courses (additional topics may be added later)

In addition to the required core coursework, students must choose 15 credits of Special Topic coursework.

COM 514: Communication and Gender (3 credits)

COM 515: Communication in the Workplace (3 credits)

COM 517: Communication and Conflict Transformation (3 credits)

COM 518: Communication in Global Contexts (3 credits)

COM 519: Social Influence and Persuasion (3 credits)

COM 520: Crisis Management and Communication (3 credits)

COM 521: Negotiation Theory and Practice (3 credits)

COM 598: Health Communication and Social Change (3 credits)

COM 598: Race and Communication in Public Culture (3 credits)

Required Culminating Experience (3 credit hours)

COM 550 Capstone (3 credits)

The capstone course allows each student to create a training and development (T&D) module using a web-based platform. Students select an organization to work with, administer a needs assessment, uncover a communication problem at the organization, and develop training tools to help curb or eliminate the communication problem. The entire project follows a working template as a starting point. Students are encouraged to bring creativity and innovation to the process and develop something truly useful for the organization. Once created, the T&D module can be shared with the organization and/or current employers, as well as potential future employers. Also, each student is paired with a communication scholar in the field who will act as a mentor through the entire development process. The instructor of the course and mentor will act as the two-person committee for capstone projects.

A maximum of 6 credits of 400 level COM coursework may be applied to the masters degree. *Permission MUST be obtained by the program director in advance of registering for courses.*

Plan of Study (iPOS)

The program has 30 credits. All classes must be taken at Arizona State University and no transfer credits or substitutions will be considered. Students must have their Interactive Plan of Study (iPOS) approved in their first semester in the program. The iPOS is submitted online via MyASU. Students must list Dr. Raena Quinlivan (Program Director) as the Committee Chair and Patrick McDonald (Program Advisor) as the Committee Member when submitting the iPOS. These are the only two names you will need on your iPOS Committee.

More information (completion process, sample iPOS, and course descriptions) can be found on the Student Engagement Site. Once you are admitted to the program, you will be provided with a link to self-enroll.

ASU and Graduate College Policies

Being a part of ASU means that all students, regardless of program, are held to the same high standards of academic integrity and excellence. The failure of any graduate student to uphold these standards may result in serious consequences including suspension or expulsion from the university and/or other sanctions as specified in the academic integrity policies of individual colleges as well as the university.

While some aspects of your academic training are controlled by the MA program itself (and the Hugh Downs School of Human Communication more generally), other aspects, such as program time limits, are controlled by the university. It is important that all students familiarize themselves with these graduate policies and procedures.

Academic (Grade) Grievance Policy

Please discuss grade concerns with your instructor. If, after discussing with your instructor, the issue is not resolved, you may contact the Director of the program to review the grade concern. Please see other policies here.

Satisfactory Academic Progress Policy

Note: The MA Program follows Graduate College Academic Progress Policy. The current policy can be found at Policy Manuals | Graduate College (asu.edu).

Below is the policy put into effect on April, 2022, Graduate College– Satisfactory Academic Progress.

All graduate students are expected to make systematic progress toward completion of their graduate program. This progress includes satisfying the conditions listed below, and achieving the benchmarks and requirements set by the individual graduate programs as well as the Graduate College. If a student fails to satisfy the requirements of their program and/or the benchmarks outlined below, the student may be dismissed from their program based on the academic unit's recommendation to the Graduate College at which time the Dean of the Graduate College makes the final determination. Satisfactory academic progress includes:

- 1. Maintain a minimum 3.00 for all GPAs.
- 2. Satisfy all requirements of the graduate program.
- 3. Satisfy the maximum time limit for graduation for the student's graduate program (six years for master's) and certificates, ten years for doctoral), see "Time Limit" sections.
- 4. Successfully pass comprehensive exams, qualifying exams, foreign language exams, and the oral defense of the proposal/prospectus for the thesis or dissertation.
- 5. Successfully complete the culminating experience.
- 6. Graduate students must remain continuously enrolled in their graduate program. Failing to do so without a Graduate College approved Leave of Absence is considered to be lack of academic progress and may result in the Graduate College withdrawing the student from their program.

Registration and Continuous Enrollment

Once admitted to the program, students must be registered for a minimum of one graduate-level credit hour during all phases of their graduate education, including the term in which they graduate. Registration every fall semester and spring semester is required. Summer registration is required for students graduating from the degree program in the summer.

Graduate students register through MyASU at the time they are assigned an enrollment appointment. Details regarding registration and course drop/add procedures are provided in the <u>Registration and Tuition Payment Guide</u>.

Leaves of Absence

Graduate students planning to discontinue registration for a semester or more must submit a Leave of Absence request via their Interactive Plan of Student (iPOS). This request must be submitted and approved <u>before</u> the anticipated semester of non-registration. Students may request a maximum of two semesters of leave during their entire program.

Having an approved Leave of Absence by the Graduate College will enable students to re enter their program without reapplying to the university. Students who do not register for a fall or spring semester without an approved Leave of Absence are automatically withdrawn from the university under the assumption that they have decided to discontinue their program. Students removed for this reason may reapply for admission to resume their degree program; the application will be considered along with all other new applications to the degree program.

Students with a Graduate College approved Leave of Absence are not required to pay tuition and/or fees, but in turn are not permitted to place any demands on university faculty or use any university resources. These resources include university libraries, laboratories, recreation facilities or faculty and staff time.

There are sometimes circumstances when students may need to withdraw from the university (i.e. medical withdrawal, compassionate leave). The <u>policies</u> for such withdrawals are the same for both undergraduate and graduate students.

Graduation

Students must apply for graduation through MyASU in accordance with the University Registrar policies. See Application for Graduation https://students.asu.edu/registration/graduation-apply. Students must meet all University and Graduate College degree requirements prior to the conferral of their information degree. For more on graduation the process, https://graduation.asu.edu/onlinegrads. The most current pdf version of the ASU Graduate Policies and Procedures found can be at: asu-graduate-policies-and-procedures.pdf.

Graduation deadlines and procedures set by the Graduate College are available online:

https://graduate.asu.edu/current-students/policies-forms-and-deadlines/graduation-deadlines. Deadline dates vary slightly depending on the calendar year, so students should check them carefully in advance of the semester they plan to graduate. It is important for students to review the deadlines so graduation can occur during the expected term.

Student Code of Conduct

The Student Code of Conduct sets forth the standards of conduct expected of students who choose to join the university community. Students who violate these standards will be subject to disciplinary sanctions in order to promote their own personal development, to protect the university community, and to maintain order and stability on campus. All Students are expected to adhere to the <u>ABOR Student Code of Conduct</u>.

Academic Integrity

All graduate students are subject to University standards of academic honesty, integrity, and professionalism in their relations with graduate student peers and faculty. All students must adhere to the <u>ASU Academic Integrity Policy</u>. Students who violate University standards of academic honesty, integrity, and professionalism are liable to academic probation or termination from the program.

Title IX

ASU prohibits all forms of discrimination, harassment and retaliation. To view ASU's policy please see https://www.asu.edu/aad/manuals/acd/acd401.html.

Title IX protects individuals from discrimination based on sex in any educational program or activity operated by recipients of federal financial assistance. As required by Title IX, ASU does not discriminate on the basis of sex in the education programs or activities that we operate, including in admission and employment. Inquiries concerning the application of Title IX may be referred to the Title IX Coordinator or to the U.S. Department of Education, Assistant Secretary, or both. Contact titleixcoordinator@asu.edu or 480-965-0696 for more information. Office located at 1120 S. Cady Mall, INTDSB 284. For information on making a report please go to www.asu.edu/reportit/.

Archived Handbooks

Please contact the Online MA Program in Communication's support staff for archived handbooks at Catherine.Sebold@asu.edu.

Student Resources/Helpful Links

ASU Student Accessibility and Inclusive Learning Services (SAILS)

ASU SAILS

Graduate Writing/Tutoring Center

Writing Center

Financial Resources

Financial Aid and Scholarship Services

Tuition and Fees

Health/Counseling

Student Well Being 10 Best Practices

Graduate Wellness Resources

ASU Health Services

ASU Counseling Services

Resources for International Students

International Students and Scholars Center

ASU International Students

Resources for Veterans and Military

Pat Tillman Veterans Center

Student Rights and Responsibilities

Office of Student Rights and Responsibilities

Office of Equity and Inclusion

Title IX

Career Services

Graduate and Professional Student Association

Career & Professional Services

Contact Information

Success Coach Name: Found on your MyASU site Success Coach Email: Found on your MyASU site

Success Center Number: (844) 691-2240

Graduate Advisor Name: Patrick McDonald

Graduate Advisor Email: Patrick.G.McDonald@asu.edu

Director of MA Program Name: Dr. Raena Quinlivan

Director of MA Program Email: Raena.Quinlivan@asu.edu